

The Team Results Masterclass



Book now for the 2024 Masterclasses.

A 2½-day Leadership Masterclass for Managers in Government and Business

How can we help? (301) 500 0487 / info@teamresultsusa.com



Practice Is The Best Preparation

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PowerPoint presentations, lectures and team-building games do not prepare people for leadership. Only practice and rehearsal does that. Top organizations like IBM, Pfizer, Toyota, the State Department, DHS, the FDA and many others rely on Team Results to run these special programs. Now you can share the benefit.

You will be working with a small group of other leaders to manage a simulated crisis. Practice, rehearsal, real benefit, new friendships, laughter and no PowerPoints are key. The project is worthy of senior adults and our expertise in Hollywood special effects keeps it exciting.

You will be away for 2½ days at a beautiful rural retreat. Private rooms, chef-cooked meals and all tuition and materials are included. Most attendees have management responsibilities in government and business at the mid- to senior management level, but anyone who leads people - or who might - will benefit.

Graduates will emerge with advanced professional development aimed at furthering their careers in the leadership of people and their own membership of senior leadership teams.

Benefits from the Team Results Masterclass include:

- Leadership development that is Original, Credible, Results-based and has Measurable outcomes;
- Insider exposure to advanced leadership strategies used by senior leaders;
- Your own Personal Strategies Manual produced during the class containing key take-away results;
- Total 20 hours of credit for CPE or equivalent;
- Unlimited after-event coaching support;
- An exclusive networking group of fellow graduates accessible through a moderated private group.

The Team Results Masterclass is based on Simulation, using the same proprietary techniques and systems which Team Results has offered in-house to major clients since 1996. This method of leadership training reinforces real personal leadership strategies that generate success, combines accelerated learning with fun and laughter, and is supported by modern group

learning and team neurodynamic research in which Team Results is a leader in partnership with UCLA.

Location and Syllabus

The Team Results Masterclass is run at our Simulation Center in rural MD, a beautiful 200-acre plus farmland retreat an hour from Washington DC. The Simulation Center offers great accommodation, modern facilities and superb grounds and outdoor walking areas. Your single room and chef-cooked meals are included.

Day One: Start 5:30pm, dinner, end 9:30pm. Introductions, group assignment, discussion.

Day Two: Start 8am, meals/breaks, evening study, end 9:30pm. Manage group assignment, discussions, case studies, coaching, both indoor and outdoor locations.

Day Three: Start 8am, lunch, end 3:45pm. Complete group assignment, strategic conclusions, outcomes, presentations, measurement, graduation.

Note for Government attendees: Total 20 training hours, justification provided for overnights, meals dinner Day 1, all meals day 2, breakfast/lunch Day 3, compliant with per diem and M&IE. This is a training program consistent with our existing GSA programs.



Spring Session Mon-Wed March 25-27 2024

Book now for Spring. You can take from 1 to 15 seats, with a maximum class size of 15. Your program includes tuition, materials, accommodation, meals and snacks, unlimited entitlement to coaching support, follow-up and a permanent peer group with other graduates.

There will be other sessions in June and September.

Cancellation 30+ days ahead is no cost; less than 30 days ahead is 30% of the course fee. Raincheck 14+ days ahead is no cost; less than 14 days ahead is a flat rebooking fee of 20% of the course fee.

Find out more and see Rates

Find out more - with option to enroll - online below, or make contact for immediate help and expert advice.

www.teamresultsusa.com/team-results-masterclass

Contact: **Ms Amanda Biller**
Coordinator, Team Results Masterclass
Team Results USA
+1 301 5000 4TR (1 301 500 0487)
amanda.biller@teamresultsusa.com

www.teamresultsmasterclass.com - Practice Is The Best Preparation.

The Team Results Masterclass		
A 2½-day Leadership Masterclass for Managers in Government and Business		
Subject	Schedule	Outcome
<p>How to quickly unify a group of people with a focus on change, rapid coalescence and task achievement.</p> <p>How to coordinate change and a single mission across small groups who may have apparent conflict between local and global goals.</p> <p>How to manage change across larger teams who may have to work independently and yet harmonize to a bigger picture.</p> <p>How to quickly assess team health, set meaningful values and track performance.</p> <p>How to manage across the entire team or organization with high inclusion, high coordination and peak performance despite the challenges of the new and innovative.</p> <p>How to apply the “Four Steps Plus One™” Leadership and Management Methodology.</p> <p>Strategies for applying the learned techniques, spreading the message and handling barriers to change.</p>	<p>First Night 5:30 pm Arrive at our Simulation Center in Sabillasville MD 6:00 pm - 7:00 pm Welcome session on Admin, Safety and Objectives 7:00 pm - 8:00 pm Dinner 8:00 pm - 9:00 pm First briefing on the exact nature of the project, which has been - with prior agreement - preserved in mystery until now. Group begins to plan and manage the two-day project. 9:00 pm - 9:30 pm Debrief - relevance of experiences to objectives, as above.</p> <p>Next Day 7:00 am - 8:00 am Breakfast 8:00 am - 9:00 am Debrief summary and revisit of objectives from First Night 9:00 am - 11:30 am Manage scenario. 11:30 am - 12:30 pm Debrief - relevance of experiences to objectives 12:30 pm - 1:30 pm Lunch 1:30 pm - 4:30 pm Manage scenario; and afternoon break. 4:30 pm - 6:00 pm Debrief - relevance of experiences to objectives 6:00 pm - 7:30 pm Dinner 7:30 pm - 9:00 pm Discussion and planning session</p> <p>During this day, most of the Scenario will be completed. Masterclass members will repeatedly plan, manage, test, finetune and re-test strategies against specific business issues in the syllabus. By the end of this day, most strategic discoveries will have been made.</p> <p>Second Day 7:00 am - 8:00 am Breakfast 8:00 am - 9:00 am Finish scenario 9:00 am - 12:00 pm Summary and planning - leadership best practices 12:00 pm - 1:00 pm Lunch 1:00 pm - 2:00 pm Best practices - finalize plans and conclusions. 2:00 pm - 2:30 pm Afternoon break 2:30 pm - 3:45 pm Wrap-up 3:45 pm Depart</p> <p>During this day, we will finish the Scenario in a memorable, exciting and enjoyable way that has high learning and will be remembered for many years. The remainder of the working day will be spent ensuring that we have obtained the last possible measure of benefit from the Program as a whole; that leadership discoveries and agreements are documented neatly, coherently, briefly and with vision; and that specific and documented personal plans are agreed for follow-through, follow-up and measurement at work.</p>	<p>Successful reflection on the outcomes of an assigned simulated task.</p> <p>Successful group-rated performance of three assigned simulated tasks.</p> <p>Masterclass discussion and note-making on key outcomes and methods.</p> <p>Masterclass notes and reflections on benefits and outcomes.</p> <p>Personal leadership strategic success plans.</p> <p>Successful completion of a large simulated task requiring extensive leadership and planning.</p> <p>Masterclass discussion and note-making on key outcomes and methods.</p> <p>Masterclass notes and reflections on benefits and outcomes.</p> <p>Formal productivity benefit measurement with the Team Dashboard™ instrument.</p> <p>In later follow-ups done online:</p> <ul style="list-style-type: none"> • Masterclass notes and reflections on WORKPLACE benefits and outcomes • Further productivity benefit measurement with Team Dashboard™ instrument